

WHEA Awards Categories and Submission Criteria

AWARD CATEGORIES	SUBMISSION CRITERIA
Excellence in Health Outcomes	For teams or individuals who have improved care, patient safety or health outcomes for WDHB population. These improvements can be large system improvements or localised improvements.
Excellence in Patient Experience	For teams or individuals to recognise and reward innovative initiatives which aim to understand and directly improve the experience of our patients and their whānau.
Excellence in Equity	For a project, person or team that has overcome inequities in access, outcomes and experience by engaging with communities and creating or strengthening strategic partnerships.
Excellence in Leadership	For individuals who demonstrate compassionate leadership, courage, exemplary team building and our organisational values.
Excellence in Primary and Community Care	For healthcare organisations, teams or individuals who have implemented innovative solutions to provide care closer to home and improve access, outcomes and well-being in the community.
Excellence in Innovation	For teams or individuals who have implemented creative, innovative ideas that have improved health outcomes or the experience of patients, whānau or staff.
Young Employee of the Year	To acknowledge a young person (under the age of 30) who has made an outstanding contribution to our organisation or community, through the outcomes they have achieved.
CEO Outstanding Contribution Award	The CEO award will be presented to the project person or team who has made an outstanding contribution to the organisation, improved health outcomes or patient experience.

Questions to address in your submission

Abstract (no more than 150 words)

What were you trying to achieve?

Outline the importance or aim of your work.

What did you do?

Outline the completed activities.

How did you involve people?

Describe the different people impacted by your work and the ways that you included them.

Did you make a difference?

Outline the results achieved. Include any relevant data / graphs / feedback showing improvements.

How does your work demonstrate our values?

Describe how your submission shows our organisational values in practice.

Where to from here?

Outline next steps, how is your work sustainable, scalable.

What lessons did you learn or what might you do differently next time.

We encourage you to also be creative with your submission, for example, feel free to include short videos (no more than 30 seconds duration), images, etc.

Please note that file size cannot exceed 20MB.

Questions for Young Employee of the Year Nominations

The judging criteria for this nomination will align with the IPANZ Young Professional Award criteria.

Brief description

In a 20 word statement briefly describe the Young Employee.

Vision & strategic thinking

Outline how this individual demonstrates vision and strategic thinking within an organisation, the public sector, and/or the wider community.

Innovation

Outline how this individual has implemented creative, innovative ideas that have improved health outcomes or the experience of patients, whānau or staff

Leadership

Outline how this individual demonstrates compassionate leadership, courage, exemplary team building and our organisational values.

Results

Provide evidence that this individual has achieved real results and improvement in at least one of the following:

- health outcomes or the experience of patients, whānau or staff*
- organisation performance in terms of productivity, efficiency or effectiveness*